

Anand Sherkhane
Additional Development Commissioner



भारत सरकार
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
विकास आयुक्त का कार्यालय (सू.ल.म.उ.)
GOVERNMENT OF INDIA
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES
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D.O No. Trg/01(03)/17-18/SD

Date: 21-02-2018

Dear *Chairperson/President,*

As we all are aware that trade & industry in the country is facing acute shortage of skilled manpower. The Government through its 'National Apprenticeship Promotion Scheme (NAPS)' endeavours to incentivize the industry as a whole to engage Apprentices in their organization and claim 25% reimbursement of the stipend payable to such Apprentices. The salient features of the NAPS are as under –

- (i) Sharing of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per Apprentice with the employers.
- (ii) Sharing of basic training cost in respect of apprentices who come directly to apprenticeship training without any formal trade training. Basic training cost will be limited to Rs. 7500/- for a maximum of 500 hours/3 months.

2. Further, employers who engage apprentices under the Apprentices Act, 1961 are exempted from making contribution of EPF and ESI for apprentices. Employers are also not under any obligation to offer employment to the persons who have completed apprenticeship training in their establishments.

3. The Scheme is being implemented through Directorate General of Training, under the Ministry of Skill Development and Entrepreneurship, Government of India.

4. Detailed guideline of the NAPS can be seen on Official Website: www.apprenticeship.gov.in ; Officers of 'Directorate General of Training (DGT)' under the Ministry of Skill Development and Entrepreneurship can be contacted for further clarification, if any.

We request all the Trade Associations/Chambers of Commerce and Industry to consider effective dissemination of instructions about this opportunity among their affiliates and members to help them avail of maximum benefits under the scheme.

With Warm Regards,

Yours Sincerely,

Anand Sherkhane
(Anand Sherkhane)

Additional Development Commissioner

To

The Chairperson/President,
Chamber/Association

As per attached list