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CFTI

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES
GOVERNMENT OF INDIA

**MSME- TECHNOLOGY DEVELOPMENT CENTRE
(CENTRAL FOOTWEAR TRAINING INSTITUTE, AGRA)**
(Ministry of MSME, Govt. of India)
C-41 & 42, Site C, Industrial Area, Sikandra, Agra- 282007

Job Vacancy

CFTI, Agra has been developing human resource for footwear and allied industry through various training programs & activities since 1963
To Meet the growing need, CFTI, Agra requires the following experienced and dynamic personnel.

1. Industrial Engineer (Footwear) :- 01 No
2. Technical Consultant (Footwear) :- 01 No
3. Technical Consultant (ICT) :- 01 No

The person selected will be engaged purely on adhoc contract basis for a period of one year likely to be extended based upon his/her performance and requirement.
Interested candidates may forward their resume in the prescribed format by E-mail to info@cftiagra.org.in on or before 17.09.2022

For further details, please visit the institute's website.

Ph: 0562-2642005
E-Mail: info@cftiagra.org.in

**CFTI
AGRA**

Website: www.cftiagra.org.in

Job Vacancy

CFTI, Agra functioning under the aegis of Ministry of MSME, Govt. of India has been developing human resource for Footwear and allied industry since its inception in 1963. It conducts various long and short term training programmes on Footwear Designing and Manufacturing Technology.

To meet the growing need, CFTI, Agra requires following experienced and dynamic personnel.

1. Industrial Engineer (Footwear) : 01 Post
2. Technical Consultant (Footwear) : 01 Post
3. Technical Consultant (ICT & Incubation) : 01 Post

The persons selected will be engaged purely on contract basis for a period of one year, likely to be extended based upon performance and requirement. Salary at par with industry standards and there won't be a constraint for deserving candidates.

Interested candidates may visit our website www.cftiagra.org for further details and forward their resume in the prescribed format by e mail to info@cftiagra.org.in up to 17.09.2022

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Director, Central Footwear Training Institute
C-41 & 42 Industrial Estate, Sikandara, Agra- 282007

1. Industrial Engineer (Footwear) – One Post

Job Responsibilities :-

- a) To Implement all IE related concept and system in Shoe Upper Closing Smart Conveyor
- b) To deliver lectures in IE related topics and assist projects
- c) To Provide need based consultancy services and liaison with industry
- d) To organize and demonstrate practical classes
- e) Conducting Short term paid training program, workshop and seminars
- f) Coordinating all day to day task as per the Scope work

Eligibility-

Qualification:- B.E(Industrial Engineer or Mechanical Engineer) or B.Tech/ M.Tech (Leather /Footwear Technology) from any recognized university /Institution or equivalent.

Experience:

Essential:- Minimum 3 to 5 years' experience as Industrial Engineer in any reputed industry /Institution .

Desirable:- Candidates having experience as Industrial Engineer in footwear industry will be preferred.

Location:- Agra

Key Performance Indicators

- Productivity per head against Standard Minutes Based Target
- Efficiency Improvement against Time Study Target
- Manpower optimization against Time Study Target
- Training & Development (Skill Matrix)

Scope of Work -Industrial Engineer (Footwear)

- Article wise MTM time study to be done before production start, the time study helps for cost quoting to customer & get the right price.
- Cut Component planning - Daily/weekly/Monthly
- Conduct Sunrise meeting with closing team, supervisor to Update Daily Performance
- Arranging Kit(cut component, Lining, Material, & accessories)
- Checking Machineries availability and manpower allocation
- Discuss order priority with production Manager
- Monitoring hourly production Qty. for all Production lines
- If quality standards are not met, then they must find out the reasons- whether internal (unskilled workers, lack of infrastructure etc.) or external (poor raw material, insufficient inventories etc.) and determine a way to resolve the problem.
- Reduce Inventory & Maintain weekly work order planning compliance
- Monitor & Analysis Daily Line wise Manpower Planning & Allocation
- Monitor & Control efficiency Stoppage loss on hourly basis
- Monitor & Control Standard Minutes based Target & Resources for each & every Article
- Layout Optimization - Internal & External (Overall Layout)(Last layout)
- Process Stoppage / Repeated Machines breakdown - Hourly Capturing & Analysis on weekly basis and highlight to concern department for corrective Action
- Circulation of MIS (Management Information system) for productivity, Quality & Cost Losses

- MIS Report discussions with Production Manager and Display on Board (Highlighting problems/stoppage, Achieved percentage and Rejection/Rework)
- Monitoring Article wise cost losses & Corrective Action
- Skill Level Identification & Co-ordinating with Training Center and Develop Skill Level (Skill Matrix)
- Line Setting tracking to identify VA & NVA Root cause analysis
- Ergonomics motion study - Continuous Improvement for all Operation
- Bottleneck operations study - Continuous Improvement for all Operation
- Weekly production Report Preparation & Update to Top Management
- Monthly Report Preparation & Update to Top Management
- Develop the formats and maintain all reports up to date

2. Technical Consultant (Footwear) – One Post

Job Responsibilities :-

- i. Review of the existing course curriculum and suggest for the improvement/modification aligning with the emerging need of the footwear and allied industry.
- ii. Skill gap analysis both in respect of faculty members as well as the student of different courses conducted by the institute and delivering lectures for bridging the technical gaps.
- iii. Survey of the need of industry and development of new NSQF compliant courses and the syllabus thereof.
- iv. Survey of the courses required for the international participants and designing the curriculum the thereof.
- v. Preparation of study/reference materials for both the trainers and students of CFTI, Agra.
- vi. Exploring the possibility of technical consultancy to the footwear and allied industry.
- vii. Facilitating new development of products/Services/Processes in footwear and allied sector.

Eligibility-

Qualification:- B.Tech/M.Tech in Leather/Footwear Technology from any recognized university/institute or equivalent.

Experience:

Essential:- Minimum 15 years' experience in relevant field in any reputed industry/institution.

Desirable:- Candidates having academic experience will be preferred.

Location:- Agra

3. Technical Consultant (ICT & Incubation) – One Post

Job Responsibilities :-

- i. Support and implement End-to End digitization {Industry 4.0 technologies} in footwear and leather technologies thereby drive organizational growth.
- ii. Assist the organization in frugal innovation in footwear technology, process, tooling and create cost benefit analysis and business revenue generation model.
- iii. Facilitate the intellectual property rights, Industrial design patents, Indian copyrights and trademarks and technology transfers.
- iv. Prepare successful case studies to footwear product design and process of CFTI.
- v. Interface with Government-Academia-Industry stakeholders and international collaborations.
- vi. Establish techno-business incubation activities thereby promote startups and entrepreneurship.
- vii. Prepare grant-in-aid proposal to submit to government of India agencies.
- viii. Organize seminars, Workshop, Conference, staff development program, management development program for students, government staff, artisans, entrepreneurs and different industry stakeholders.
- ix. Implement lean management and Quality accreditations.

Eligibility-

Qualification:- M.Tech. in IT/CS/Instrumentation or equivalent from any recognized and reputed University or equivalent.

Experience:

Essential:- Minimum 15 years' experience in relevant field in any reputed industry/institution.

Desirable : Ph.D from India's premier institutions with excellent communication skill, entrepreneurship knowledge, analytical and cognitive skills, negotiation skills, emotional intelligence, people management and a team player.

Professional Experience: Minimum 10 years of experience in teaching/technology implementation, liaising with government bodies and industry and other promotional activities.

Location:- Agra

Salary: At par with industry standards and will not be a constraint for deserving candidates.

Age criteria: The candidates for the above said post must have attained the age of 27 years as on last date of the submission of the application form, but not more than 50 Years.

Mere fulfillment of necessary qualifications and experience does not entitle for an interview. However relevant experience is an important criteria for shortlisting of candidates. Only shortlisted candidates will be called for the interview.

Qualification and Experience will be relaxed in case of exceptional conditions

The persons selected will be engaged purely on contractual basis for a period of one year and likely to be extended based upon performance and requirement.

The appointment under this advertisement will not confer any right on the part of the candidate for any permanent appointment in the Institute. Selected candidate has to join within TEN days from the date of the appointment order.

Candidate selected will have to submit an undertaking on bond paper of Rs. 100/- stating no claims for regularization or continuation of services in the Institute by virtue of this Institute appointment after expiry of his/her appointment period or termination of scheme whichever is earlier.

Interested candidates may forward their resume in the prescribed format by email to info@cftiagra.org.in on or before 17.09.22.

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